MINISTRY OF HOME AFFAIRS
NOTIFICATION
New Delhi, the 24th August, 2016

G.S.R.955(E).—In exercise of the powers conferred by the provisio to article 309 of the Constitution, and in supersession of the North Eastern Police Academy, Barapani Sub Inspector (Armourer) Group ‘C’ Post Recruitment Rules, 2013 except as respects things done or omitted to be done before such supersession, the President hereby makes the following rules, regulating the method of recruitment to the post of Sub Inspector (Armourer) and Head Constable (Armourer) in the North Eastern Police Academy, Barapani, Shillong, in the Ministry of Home Affairs, namely:

1. Short title and commencement.- (1) These rules may be called the North Eastern Police Academy, Barapani, Sub-Inspector (Armourer) and Head Constable (Armourer) Group ‘C’ posts Recruitment Rules, 2016.

(2) They shall come into force on the date of their publication in the official Gazette.

2. Number of post, classification and pay band and grade pay or pay scale. - The number of posts, their classification and the pay band and grade pay or pay scale attached thereto shall be as specified in columns (2) to (4) of the Schedule annexed to these rules.

3. Method of recruitment, age- limit, qualifications, etc.- The method of recruitment, age limit, qualifications and other matters relating to the said post shall be as specified in columns (5) to (13) of the aforesaid Schedule.

4. Disqualification. - No person,
   (a) who has entered into or contracted a marriage with a person having a spouse living; or
   (b) who, having a spouse living, has entered into or contracted a marriage with any person,
shall be eligible for appointment to the said post:

Provided that the Central Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and other party to the marriage and there are other grounds for so doing, exempt any person from the operation of this rule.

5. Power to relax.- Where the Central Government is of the opinion that it is necessary or expedient so to do, it may, by order, for reasons to be recorded in writing, relax any of the provisions of these rules with respect to any class or category of persons.

6. Saving.- Nothing in these rules shall affect reservation, relaxation of age-limit and other concessions required to be provided for the Scheduled Castes, the Scheduled Tribes, Ex-serviceman and other special categories of persons in accordance with the order issued by the Central Government from time to time in this regard.
### SCHEDULE

<table>
<thead>
<tr>
<th>Name of post</th>
<th>Number of post</th>
<th>Classification</th>
<th>Pay Band and Grade Pay or Pay scale</th>
<th>Whether selection post or non selection post</th>
<th>Age limit for direct recruitment</th>
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**Educational and other qualification required for direct recruits**

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<tr>
<th>(7) Educational and other qualification required for direct recruits</th>
<th>(8) Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotoes</th>
<th>(9) Period of probation, if any</th>
<th>(10) Method of recruitment, whether by direct recruitment or by promotion or deputation / absorption and percentage of the vacancies to be filled up by various methods</th>
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<tbody>
<tr>
<td>Not applicable</td>
<td>Not applicable</td>
<td>Not applicable</td>
<td>By Promotion failing which by deputation (including short-term contract).</td>
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In case of recruitment by promotion or deputation/absorption, grades from which promotion or deputation / absorption to be made

| (11) If a Departmental Promotion Committee exists, what is its composition |
| (12) Circumstances in which Union Public Service Commission is to be consulted in making recruitment |
| (13) Departmental Promotion Committee for considering confirmation consisting of: |

Promotion:
The departmental Head Constable (Armourer) in the pay band-1, ₹ 5200-20200 with grade pay of ₹1900 with eight years' regular service in the grade.

**Note 1:** Where juniors who have completed their qualifying or eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying or eligibility service by more than half of such qualifying or eligibility service or two years, whichever is less, and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying or eligibility service.

**Note 2:** For the purpose of computing minimum qualifying service for promotion, the service rendered on a regular basis by an officer prior to 1st January, 2006 the date from which the revised pay structure based on the Sixth Central Pay Commission recommendations has been extended, shall be deemed to be service rendered in the corresponding grade pay or pay scale extended based on the recommendations of
Deputation (including Short Term Contract):

Officers of the Central Government or State Governments or Union territories administration:

(i) holding analogous post on regular basis in the parent cadre or department; or

(ii) Head Constable (Armourer) with eight years' service in the grade rendered after appointment thereto on regular basis in posts or equivalent in the parent cadre or department.

Note 1: The departmental officers in the feeder category who are in the direct line of promotion will not be eligible for consideration for appointment on deputation or absorption. Similarly, deputationists shall not be eligible for consideration for appointment by promotion.

Note 2: Period of deputation (including short-term contract) including period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organisation or department shall not ordinarily exceed three years. The maximum age limit for appointment by deputation (including short-term contract) shall not be exceeding 56 years as on the closing date of receipt of applications.

Note 3: For the purpose of appointment on deputation (including short term contract) basis, the service rendered on a regular basis by an officer prior to the 1st January, 2006 or the date from which the revised pay structure based on the recommendations of the Sixth Central Pay Commission has been extended shall be deemed to be service rendered in the corresponding grade pay or pay scale extended based on the recommendations of the said pay Commission except where there has been merger of more than one pre-revised scale of pay into one grade with a common grade pay or pay scale, and where this benefit will extend only for the post(s) for which that grade pay or pay scale is the normal replacement grade without any upgradation.

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