(i) holding analogous post on regular basis; or  
(ii) Head Constable (Wireless) with three years regular service in the grade; or  
(iii) Constable (Wireless) with five years regular service in the grade.

**Note 1.** The departmental officers in the feeder category who are in the direct line of promotion will not be eligible for consideration for appointment on deputation. Similarly, deputationists shall not be eligible for consideration for appointment by promotion.  
**Note 2.** Period of deputation including period of deputation in another ex-cadre post held immediately preceding this appointment is the same or some other Organisation or Department of the Central Government shall ordinarily not to exceed three years. The maximum age limit for appointment by deputation shall be not exceeding fifty-six years as on the closing date of receipt of applications.

**Note 3.** For the purpose of appointment on deputation basis, the service rendered on a regular basis by an officer prior to **1st** January, 2006 (the date from which the revised pay structure based on the 6th Central Pay Commission recommendations has been extended) shall be deemed to be service rendered in the corresponding grade pay or pay scale extended based on the recommendations of the pay Commission except where there has been merger of more than one pre-revised scale of pay into one grade with a common grade pay or pay scale, and where this benefit will extend only for the posts for which that grade pay or pay scale is the normal replacement grade without any upgradation.

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<td>The Departmental Promotion Committee (for considering confirmation &amp; confirmation) consisting of: -</td>
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<td>Not applicable.</td>
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| (i) Director or Joint Director, North Eastern Police Academy, Shillong- Chairman  
(ii) Deputy Director, North Eastern Police Academy, Shillong- Member  
(iii) Assistant Director, North Eastern Police Academy, Shillong- Member. |

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| 6. Head Constable  
   (Band) | 03*(2013)  
   *Subject to variation dependent on workload. | General Central Service Group 'C'  
   Non-Gazetted, Non-Ministerial. | Pay band-1 (Rs. 5200-20,200)  
   and grade pay Rs. 1900/-.

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<td>Non-selection.</td>
<td>Not applicable</td>
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<td>Not applicable.</td>
<td>Not applicable.</td>
<td>Hundred percent by promotion failing which by deputation.</td>
</tr>
</tbody>
</table>
Promotion:
Constable (Band) with five years regular service in the Pay band-1 (Rs. 5200-20,200) and Grade pay of Rs. 1800/-.

Note 1: Where juniors who have completed their qualifying or eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying or eligibility service by more than half of such qualifying or eligibility service or two years, whichever is less, and have successfully completed their probation period for promotion to the next higher grade alongwith their juniors who have already completed such qualifying or eligibility service.

Note 2: For the purpose of computing minimum qualifying service for promotion, the service rendered on a regular basis by an officer prior to 1st January, 2006 (the date from which the revised pay structure based on the 6th Central Pay Commission recommendations has been extended), shall be deemed to be service rendered in the corresponding grade pay or pay scale extended based on the recommendations of the pay Commission.

Deputation or Absorption:
From the Central Government or State Government or Union territory.,-
(i) holding analogous post on regular basis in the grade; or
(ii) Constable (Band) with five years regular service in the grade.

Note 1: The departmental officers in the feeder category who are in the direct line of promotion will not be eligible for consideration for appointment on deputation. Similarly, deputationists shall not be eligible for consideration for appointment by promotion.

Note 2: Period of deputation including period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other Organisation or Department of the Central Government shall ordinarily not to exceed three years. The maximum age limit for appointment by deputation shall be not exceeding fifty-six years as on the closing date of receipt of applications.

Note 3: For the purpose of appointment on deputation basis, the service rendered on a regular basis by an officer prior to 1st January, 2006 (the date from which the revised pay structure based on the 6th Central Pay Commission recommendations has been extended) shall be deemed to be service rendered in the corresponding grade pay or pay scale extended based on the recommendations of the pay Commission except where there has been merger of more than one pre-revised scale of pay into one grade with a common grade pay or pay scale, and where this benefit will extend only for the posts for which that grade pay or pay scale is the normal replacement grade without any upgradation.

The Departmental Promotion Committee (for considering confirmation & confirmation) consisting of:-
(i) Joint Director, North Eastern Police Academy, Shillong- Chairman
(ii) Deputy Director, North Eastern Police Academy, Shillong- Member
(iii) Assistant Director, North Eastern Police Academy, Shillong- Member.

Not applicable.