

# उत्तर पूर्वीय पुलिस अकादमी / North Eastern Police Academy CBC & NABET Accredited "Utkrisht" Organization

भारत सरकार /Govt. of India

गृह मंत्रालय / Ministry of Home Affairs उमसाव / Umsaw, मेघालय / Meghalaya/ 793 123

Tele & Fax - 0364-2572036 Email: nepa-meg@nic.in: Website: www.nepa.gov.in



Dated No. NEPA/Estt/Adv.-Proposal/456/2025/Vol-V/

To

- 1. The Director General,
  - BSF, Block 10, CGO Complex, Lodhi Road, New Delhi-110003.
- 2. The Director General,
  - CRPF, Block No. 1, C.G.O. Complex, Lodhi Road, New Delhi-110 003.
- 3. The Director General,
  - ITBP, Block No. 2, CGO Complex, Lodhi Road, New Delhi 110 003.
- The Director General, 4.
  - SSB, East Block V, R K Puram, New Delhi 110 066.
- 5. The Director General,
  - HQ, Assam Rifles, Laitkor, Shillong, Meghalaya 793002.
- The Director General,
  - RPF, Ministry of Railways, Rail Bhawan, Raisina Road, New Delhi-110001.
- 7. The Director General,
  - NDRF, 6th Floor, NDCC-II Building, Jai Singh Road, NEW DELHI-110001.
- The Inspector General, North Eastern Sector, CRPF, Shillong. 8.
- 9. Inspector General, CISF, Pers Block No.13, CGO Complex, Lodhi Road, New Delhi-110003
- 10. The Inspector General,
  - BSF FTR HQ, Umpling, Meghalaya, Shillong, 793006
- The Directors General of Police, Andhra Pradesh, Vijayawada/Arunachal Pradesh, 11. Itanagar/Assam Guwahati/Bihar, Patna/Chhattisgarh, Raipur/Goa, Panaji/Gujarat, Shimla/Jharkhand, Gandhinagar/Haryana, Panchkula/Himachal Pradesh, Ranchi/Jammu Srinagar/Karnataka, Bengaluru/Kerala and Kashmir, Thiruvananthapuram/Madhya Pradesh Bhopal/Maharashtra, Mumbai/Manipur, Imphal/Meghalaya, Shillong/Mizoram Aizawl/Nagaland Kohima/Odisha, Cuttack/Punjab, Chandigarh/Rajasthan, Jaipur/Sikkim, Gangtok/Tamil Nadu, Hyderabad/Tripura, Agartala/Uttar Chennai/Telangana, Pradesh, Lucknow/Uttarakhand, Dehradun/West Bengal, Kolkata/
- The Police Chiefs, Andaman and Nicobar Islands, Port Blair/Chandigarh, 12. Chandigarh/Dadra and Nagar Haveli and Daman and Diu, Daman/Delhi, New Delhi/Ladakh, Leh/Lakshadweep Kavaratti/Puducherry, Pondicherry
- 13. The Section Officer, PT Section, MHA, New Delhi - for uploading on MHA's website
- 14. The Department of personnel & Training, Ministry of Personnel, PG and Pensions, Govt. of India, North Block, New Delhi, 110001 - for uploading on DOPT website.
- 15. The Computer Section, NEPA – for uploading on NEPA's website.

Inviting nominations for filling up the vacant posts in North Eastern Police Academy, Sub: Govt of India, P. O Umsaw, Ri-Bhoi District, Meghalaya by deputation / transfer / absorption basis.

Sir.

Nominations are invited for filling up the vacant posts in NEPA as per details below -

SN	Name & Particulars of Post	Number	Pay Level	The eligibility
		of		criteria (E.Q.,
		vacancies		Experience, etc)
1.	Inspector (Riding)	1	Level-6	Annexure – 1
	General Central Service, Group 'C', Non-Gazetted,	पुर्वीय	पुलिस क	
	Ministerial	12/6	18 al	
		10/	(五)	

2. Inspect	or (Line)	1	Level-6	Annexure – 2
General	Central Service, Group- "C" Non-Gazetted			
Ministe	rial)			4
3. Inspecto	or (Training)	1	Level-6	Annexure – 3
General	Central Service, Group- "C" Non-Gazetted			
Ministe	rial)			
4. Sub-Ins	pector (Band)	1	Level-5	Annexure – 4
Genera	Central Service, Group- "C" Non-Gazetted			
Non-M	inisterial)			
5. Sub-Ins	pector (RM)	1	Level-5	Annexure – 5
Genera	Central Service, Group "C", Non-Gazetted,			
Ministe	rial			
6. Assista	nt Sub-Inspector (W)	2	Level-4	Annexure – 6
Genera	Central Service, Group- "C" Non-Gazetted			
Non-M	inisterial)			
7. Upper I	Division Clerk	1	Level-4	Annexure – 7
Genera	Central Service, Group- "C" Non-Gazetted,			
Non-M	inisterial			
8. Head C	onstable (GD)	4	Level -2	Annexure - 8
Genera	Central Service, Group- "C" Non-Gazetted,			
Non-M	inisterial			
9. Head C	onstable (Motor Transport Mechanic)	1	Level-2	Annexure – 9
Genera	Central Service, Group- "C" Non-Gazetted,			
Non-M	inisterial			
10. Constal	ble (GD)	6	Level-1	Annexure – 10
Genera	Central Service, Group- "C" Non-Gazetted,			
Non-M	inisterial			
11. Constal	ble (Band)	2	Level-1	Annexure – 11
Genera	Central Service, Group- "C" Non-Gazetted,			
Non-M	inisterial			
12. Constal	ble (MT)	1	Level-1	Annexure – 12
Genera	Central Service, Group- "C" Non-Gazetted,			
	inisterial			

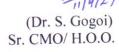
- 2. It is requested that the above posts may kindly be circulated among all Departments/ Institutions / Offices / Branches / Battalions under your charge and also requested to host on your website. The candidates who apply for the post will not be allowed to withdraw their candidature subsequently.
- 3. The nominations of eligible officers along with, (a) their bio-data in the prescribed proforma for Group 'C'(Annexure 12) duly attested / counter signed, (b) Attested copies of APAR / ACR for the last five years 2019-20, 2020-21, 2021-22, 2022-23 & 2023-24 (c) details of major and minor penalties, if any, for the last 10 years and (d) Certificate(s) of Integrity, Vigilance and Cadre Clearance as mentioned in bio-data proforma may please be forwarded to this Academy through proper channel at the earliest and in any case not later than 60 days from the date of Publication of this Advertisement.



4. Incomplete application in any respect or those **not accompanied** by the documents / information mentioned in para 3 above **will not be considered**. The cadre controlling authorities may ascertain that the particulars sent by the officers are correct as per the service records. While forwarding the nominations for the above **posts**, it may kindly be ensured that the nominated officers **should not be in the pay scale higher on regular basis than the pay scale of the deputation post** mentioned against each. However, selected personnel may elect to draw either the pay in the scale of pay of deputation post or his basic pay in the parent cadre as per rule.

Yours faithfully,

Enclo: Annexure – 1 to 13





#### Annexure - 1

1. Name of the Post

Inspector (Riding)

2. Eligibility Criteria

Transfer on deputation/Transfer

The officers of the Central Government or State

Government or Union Territory

(i) holding analogous post on regular basis

or

(ii) Sub-Inspector with five years regular service

in the pay scale of Rs.1350-2200

Experience:-

Having experience of Horse Management and

Knowledge of horse Riding.

3. Method of recruitment

Transfer on deputation/transfer.

4. Age limit

Not Applicable

5. Deputation period

Period of deputation including deputation in

another ex-cadre post held immediately preceding this appointment in the same or some other organization /department of the Central Government or State Government or Union Territory shall ordinarily not exceed three years.

6. Pay & Allowances

(i) Special Duty Allowance @ 10%.

(ii) Training Allowance @24%.

(ii) Transport Allowance as per slab.

(iii) Other allowances as admissible.

7. Facilities

Rent free accommodation, Medical assistance,

Educational assistance, For welfare - CPC, Cooperative Store, Wet Canteen, Dairy, Library

besides facilities of Swimming Pool, Gym,

Sports etc.

8. Nature of Duties

To impart riding training to the trainees

and overall in-charge of riding section.



1. Name of the Post : Inspector (Line)

2. Eligibility Criteria : Officers of the Central / State Governments

or Union Territory -

1. Holding analogous posts on regular basis; or

2. Holding the post of Sub Inspector with five

years regular service.

3. Method of recruitment : By Transfer on Deputation/Transfer

4. Age limit : The maximum age limit for appointment by

deputation shall not be exceeding fifty-six years, as on the closing date of receipt of application.

5. Deputation period : Period of deputation including the period of

deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organization or department of the Central Government or State Government or Union Territory shall ordinarily not exceed three

years, which is extendable as per extant rules.

6. Pay & Allowances : i) Special Duty Allowance @ 10%.

(ii) Training Allowance @24%.

(iii) Transport Allowance as per slab.

(iv) Other allowances as admissible.

7. Facilities : Rent free accommodation, Medical assistance,

Educational assistance, For welfare - CPC, Cooperative Store, Wet Canteen, Dairy, Library besides facilities of Swimming Pool, Gym,

Sports etc.

8. Nature of Duties : To supervise the Lines Branch, to distributes daily

job to line staff and to execute orders of superior officers. He will also perform all duties, including outdoor training, as assigned by the

competent authority.

Inspector (Training)

2. Eligibility Criteria

(i) Officers of the Central Government or State Government or Union Territories' holding analogous post on regular basis with grade pay of Rs.4200/- or

(ii) Sub-Inspector of Central Armed Forces or State Police or Union Territories with five years regular service in the grade pay of Rs.2800/having experience in teaching outdoor subjects.

3. Method of recruitment

By deputation

:

4. Age limit

The maximum age limit for appointment by deputation shall not be exceeding fifty-six years, as on the closing date of receipt of application.

5. Deputation period

Period of deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organization or department of the Central Government or State Government or Union Territory shall ordinarily not exceed three years, which is extendable as per extant rules.

6. Pay & Allowances

(i) Special Duty Allowance @ 10%.

(ii) Training Allowance @24%.

(iii) Transport Allowance as per slab.(iv) Other allowances as admissible.

7. Facilities

Rent free accommodation, Medical assistance, Educational assistance, For welfare - CPC, Cooperative Store, Wet Canteen, Dairy, Library besides facilities of Swimming Pool, Gym, Sports etc.

8. Nature of Duties

To supervise all the instructors and trainees of basic courses in the day to day functions. He will be under command and control of Dy. Director (Adjutant). He will also perform all duties, including outdoor training, as assigned by the competent authority.



: Sub Inspector (Band)

2. Eligibility Criteria

Officers of the Central / State Governments or Union Territory -

- 1. Holding analogous posts on regular basis; or
- 2. Holding the post of Assistant Sub Inspector (Band) with three years regular service in the grade, or
- 3. Holding the post of Head Constable (Band) with five years regular service.

3. Method of recruitment

By Deputation

4. Age limit

The maximum age limit for appointment by deputation shall not be exceeding fifty-six years, as on the closing date of receipt of application.

5. Deputation period

Period of deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organization or department of the Central Government or State Government or Union Territory shall ordinarily not exceed three years, which is extendable as per extant rules.

6. Pay & Allowances

- (i) Special Duty Allowance @ 10%.
- (ii) Training Allowance @ 24 %.
- (iii) Transport Allowance as per slab.
- (iv) Other allowances as admissible.

7. Facilities

Rent free accommodation, Medical assistance, Educational assistance, For welfare - CPC, Cooperative Store, Wet Canteen, Dairy, Library besides facilities of Swimming Pool, Gym, Sports etc.

8. Nature of Duties

To supervise and command the NEPA Band and also to train new recruits of the constable (Band).



: Sub Inspector (Radio Mechanic)

:

2. Eligibility Criteria

Officers of the Central / State Governments or Union Territory -

- 1 Holding analogous posts on regular basis; or
- 2 Holding the post of Assistant Sub Inspector (Wireless) with three years regular service in the grade.
- 3 Holding the post of Head Constable (Wireless) and Head Constable (Radio Mechanic) with five years regular service.
- 4 Holding the post of Head Constable (General Duty) with eight years regular service and having Diploma in Radio Mechanic from recognized Institution.

3. Method of recruitment

### By Deputation

4. Age limit

The maximum age limit for appointment by deputation shall not be exceeding fifty-six years, as on the closing date of receipt of application.

Deputation period

Period of deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organization or department of the Central Government or State Government or Union Territory shall ordinarily not exceed three years, which is extendable as per extant rules.

- 6. Pay & Allowances
- (i) Special Duty Allowance @ 10%.
- (ii) Training Allowance @ 24 %.
- (iii) Transport Allowance as per slab.
- (iv) Other allowances as admissible.

7. Facilities

Rent free accommodation, Medical assistance, Educational assistance, For welfare - CPC, Cooperative Store, Wet Canteen, Dairy, Library besides facilities of Swimming Pool, Gym, Sports etc.

8. Nature of Duties

He will under direct supervision of Inspector (Wireless) and also will help the Inspector (W) in imparting practical training to the trainees in wireless and other audio visual.



Assistant Sub Inspector (Wireless)

2. Eligibility Criteria

Officers of the Central / State Governments or Union Territory -

1 Holding analogous posts on regular basis; or

2 Holding the post of Head Constable (Wireless) with three years regular service.

3 Holding the post of Constable (Wireless) with Five years regular service.

3. Method of recruitment

By Deputation

4. Age limit

The maximum age limit for appointment by deputation shall not be exceeding fifty-six years, as on the closing date of receipt of application.

5. Deputation period

Period of deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organization or department of the Central Government or State Government or Union Territory shall ordinarily not exceed three years, which is extendable as per extant rules.

6. Pay & Allowances

(i) Special Duty Allowance @ 10%.

(ii) Training Allowance @ 24 %.

(iii) Transport Allowance as per slab.

(iv) Other allowances as admissible.

7. Facilities

Rent free accommodation, Medical assistance, Educational assistance, For welfare - CPC, Cooperative Store, Wet Canteen, Dairy, Library besides facilities of Swimming Pool, Gym, Sports

etc.

8. Nature of Duties

To assist the Sub-Inspector (Radio Mechanic) under the direct supervision of Inspector

(Wireless) and also responsible for received and

communicating signals.



Upper Division Clerk

2. Eligibility Criteria

From amongst the officers of the Central Government or State Governments or Union territory Administration.

- (i) Holding analogous post on regular basis;or
- (ii) Lower Division Clerk of the Central Government with ten years regular service in the pay band-1 (Rs.5200-20200) and Grade Pay of Rs.1900/-
- (a) Possessing three years' experience in administration & establishment matter.

(Period of deputation including period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organization/department of the Central Government shall ordinarily not exceed three years).

3. Method of Recruitment

### Deputation absorption

4. Age limit

The maximum age limit for appointment by deputation shall be 'not exceeding fifty-six years' as on the date of receipt of applications.

5. Pay & Allowances

- (i) Deputation Duty Allowance @12.5%
- (ii) SDA @10% on revised basic pay matrix.

6. Facilities

Rent free accommodation, Medical Assistance, Educational Assistance, For Welfare – CPC, Cooperative Store, Wet Canteen, Diary, Library besides facilities of Swimming Pool, Gym, Sports etc.

7. Nature of Duties

The duties and responsibilities of Upper Division Clerk is to deal with the cases and giving disposal of the correspondence. Also, to deal with accounts / establishment matters etc.



1. Name of the Post : Head Constable (General Duty)

2. Eligibility Criteria : Officers of the Central / State Governments

or Union Territory -

1 Holding analogous posts on regular basis;

or

2 Holding the post of Constable (GD) with

five years' regular service.

3. Method of recruitment : By Deputation/Absorption

4. Age limit : The maximum age limit for appointment by

deputation shall not be exceeding fifty-six years,

as on the closing date of receipt of application.

5. Deputation period : Period of deputation including the period of

deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organization or department of the Central Government or State Government or Union Territory shall ordinarily not exceed three

years, which is extendable as per extant rules.

6. Pay & Allowances : (i) Special Duty Allowance @ 10%.

(ii) Training Allowance @ 24 %.

(iii) Transport Allowance as per slab.

(iv) Other allowances as admissible.

7. Facilities : Rent free accommodation, Medical assistance,

Educational assistance, For welfare - CPC, Cooperative Store, Wet Canteen, Dairy, Library besides facilities of Swimming Pool, Gym, Sports

etc.

8. Nature of Duties : To conduct outdoor classes in PT/Weapons/

Drill/Police Operations & Tactics to the trainees of various Courses. He will assist the Outdoor Officer In-charge in planning and conducting In-

service Courses.

Head Constable (Motor Transport Mechanic)

2. Eligibility Criteria

Officers of the Central / State Governments or Union Territory -

- 1. Holding analogous posts on regular basis with grade pay of Rs.1900/-; or
- Holding the post of Constable (Motor Transport Mechanic) with five years' regular service in the grade pay of Rs.1800/- and having knowledge of elementary mechanism relating to different types of vehicles.
- 3. Method of recruitment

### By Deputation/Absorption

4. Age limit

The maximum age limit for appointment by deputation shall not be exceeding fifty-six years, as on the closing date of receipt of application.

Deputation period

Period of deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organization or department of the Central Government shall be three years initially which can be extendable up-to five years.

- 6. Pay & Allowances
- (i) Special Duty Allowance @ 10%.
- (ii) Training Allowance @ 24 %.
- (iii) Transport Allowance as per slab.
- (iv) Other allowances as admissible.

7. Facilities

Rent free accommodation, Medical assistance, Educational assistance, For welfare - CPC, Cooperative Store, Wet Canteen, Dairy, Library besides facilities of Swimming Pool, Gym, Sports etc.

8. Nature of Duties

To conduct motor driving training, to maintain and repair of Govt. vehicles etc.



#### Annexure- 10

1. Name of the Post : Constable (General Duty)

2. Eligibility Criteria : Officers of the Central / State Governments

or Union Territory -

(i) Holding analogous posts on regular basis

3. Method of recruitment : By Deputation

4. Age limit : The maximum age limit for appointment by

deputation shall not be exceeding fifty-six years,

as on the closing date of receipt of application.

5. Deputation period : Period of deputation including the period of

deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organization or department of the Central Government shall be three years

initially which can be extendable up-to five years.

6. Pay & Allowances : (i) Special Duty Allowance @ 10%.

(ii) Training Allowance @ 24 %.

(iii) Transport Allowance as per slab.

(iv) Other allowances as admissible.

7. Facilities : Rent free accommodation, Medical assistance,

Educational assistance, For welfare - CPC, Cooperative Store, Wet Canteen, Dairy, Library besides facilities of Swimming Pool, Gym, Sports

etc.

8. Nature of Duties : Broadly the duties and responsibilities of these

posts will be -

i) Providing watch and ward of various

important places in the Academy.

ii) Providing sentry duties at various gates of the

boundary

iii) Providing safety to trainees and staff and

security to all Govt. property in the campus.

Providing sentry duties at various gates of the

boundary.

1. Name of the Post : Constable (Band)

6.

Pay & Allowances

2. Eligibility Criteria : Officers of the Central / State Governments

or Union Territory -

(i) Holding analogous posts on regular basis on

the grade.

3. Method of recruitment : By Deputation/Absorption

4. Age limit : The maximum age limit for appointment by

deputation shall not be exceeding fifty-six years,

as on the closing date of receipt of application.

5. Deputation period : Period of deputation including the period of

deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organization or department of the Central Government shall be three years initially which can be extendable un-to five years

initially which can be extendable up-to five years.

(i) Special Duty Allowance @ 10%.(ii) Training Allowance @ 24 %.

(iii) Transport Allowance as per slab.

(iv) Other allowances as admissible.

7. Facilities : Rent free accommodation, Medical assist

Rent free accommodation, Medical assistance, Educational assistance, For welfare - CPC, Cooperative Store, Wet Canteen, Dairy, Library besides facilities of Swimming Pool, Gym, Sports

etc.

8. Nature of Duties : To play band instruments during ceremonial

parade and other miscellaneous works.

1. Name of the Post : Constable (Motor Transport)

2. Eligibility Criteria : Officers of the Central / State Governments

or Union Territory -

(i) Holding analogous posts on regular basis on

the grade.

3. Method of recruitment : By Deputation/Absorption

4. Age limit : The maximum age limit for appointment by

deputation shall not be exceeding fifty-six years,

as on the closing date of receipt of application.

5. Deputation period : Period of deputation including the period of

deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organization or department of the Central Government shall be three years

initially which can be extendable up-to five years.

6. Pay & Allowances : (i) Special Duty Allowance @ 10%.

(ii) Training Allowance @ 24 %.

(iii) Transport Allowance as per slab.

(iv) Other allowances as admissible.

7. Facilities : Rent free accommodation, Medical assistance,

Educational assistance, For welfare - CPC, Cooperative Store, Wet Canteen, Dairy, Library besides facilities of Swimming Pool, Gym, Sports

etc.

. Nature of Duties : Broadly the duties and responsibilities of these

posts will be -

i) To drive all types of vehicles of MT Section

for staff/officers/guest faculties.

ii) Providing basic driving knowledge to the basic

trainees by way of taking driving class.

## BIO-DATA/CURRICULUM VITAE PROFORMA

Name of the (In block Le	Candidate					
		es la billion				
Date of Birtl (In Christian		photograph				
	ement under te Govt./UT Ru	les.				
Educational	Qualifications	parties 1 - 1				
satisfied. (I treated as eq	f any qualifica	and other r the post are ation has been one prescribed in r for the same)				
fe) On	. had to a	Qualification / Experience Required	Qualification Experience Possessed by officer			
Essential	(1) (2) (3)					
Desired	(1) (2)		. % -=			
made by you  Details of En	above, you mee	elow is insufficient.	f the post.  nclose a separate sheet duly a	Nature of duties		
	Bullian et					



- 8. Nature of present employment, i.e., Ad-hoc or temporary or Quasi-Permanent or permanent.
- 9. In case the present employment is held on deputation / contract basis, please state
  - (a) The date of initial appointment:
  - (b) Period of appointment on deputation/ Contract:
  - (c) Name of the parent office/ Organisation to which you belong:
- Additional details about present employment:
   Please indicate whether working under (indicate the name of your employer against relevant column)
  - (a) Central Govt.
  - (b) State Govt.
  - (c) Others
- 11. Please state whether you are working in the same Department and are in the feeder grade or feeder to feeder grade.
- 12. Are you in Revised Scale of Pay? If yes, give the date from which the revision took place and also indicate the pre-revised scale.
- 13. Total Emoluments per month now drawn
- 14. Additional information, if any, which you would like to mention in support of your suitability for the post. (This among other things may provide information with regard to (i) additional academic qualifications (ii) professional training and (iii) work experience over and above prescribed in the vacancy Circular / Advertisement (Note: Enclose a separate sheet, if the space is insufficient)

 Please state whether you are applying for Transfer on Deputation / Transfer

- 16. Whether belongs to SC / ST:
- 17. Remarks

(The candidates may indicate information with regard to (i) Research publications and reports and special projects (ii) Awards / scholarship / Official Appreciation (iii) Affiliation with the professional bodies / Institutions / societies and (iv) any other information:

(**Note:** Enclose a separate sheet, if the space is insufficient)

I have carefully gone through the vacancy circular / advertisement and I am well aware that the information furnished in the Biodata / Curriculum Vitae duly supported by documents submitted by me will also be assessed by the Selection Committee at the time of selection for the post. The information / details provided by me are correct and true to the best of my knowledge and no material fact having a bearing on my selection has been suppressed / withheld.

	Signature of the Candidate
Contact Address	Ties, noth likes, have noth
Date:	
Mobile No.	
Email ID	de tele digres a

#### Certificate to be given by Employer / Cadre Controlling Authority of the Applicant

1. Certified that particulars furnished by Shri / Smt. / Kum.

have been verified from his / her record and found correct. He / She possesses educational qualifications and experience mentioned in the vacancy circular. If selected, he / she will be relieved immediately.

- 2. No vigilance or disciplinary case is either pending or contemplated against Shri / Smt. / Kum.
- 3. His / her integrity is certified.
- 4. No major / minor penalty has been imposed on him / her during the last 10 years OR a list of major/ minor penalties imposed on him / her during the last 10 years as per records is enclosed.
- 5. Attested copies of APAR / ACR for the last five years (2018-19, 2019-20, 2020-21, 2021-22 & 2022-23 are enclosed.

Signature of Employer / Cadre Controlling Authority
Office Seal