



उत्तर पूर्वीय पुलिस अकादमी / North Eastern Police Academy
भारत सरकार / Govt. of India
गृह मंत्रालय / Ministry of Home Affairs
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F.No. NEPA/JD/1/99/Vol-III/ 8769-70

Dated 21 / 09 / 2023

OFFICE MEMORANDUM

Subject: Amendment in the Recruitment Rules for the post of Joint Director in North Eastern Police Academy – regarding

The undersigned is directed to say that as per DoPT's O.M. No.AB-14017/61/2008-Estt (RR) dated 13.10.2015 the proposal for framing/ amendment of Recruitment Rules are to be uploaded on the website of respective Ministries/ Departments for 30days for inviting comments from the stakeholders.

2. Therefore, the draft Recruitment Rules to the post of Joint Director, North Eastern Police Academy, Meghalaya are uploaded on the NEPA website for information of stakeholders. All stakeholders are requested to go through the draft Recruitment Rules and furnish their comments, if any, to the undersigned within a period of one month i.e. date of its uploading in the website. In case, no comments received within one month, the Department will proceed further for taking necessary action for amendment of aforementioned draft Recruitment Rules.



(Dr. S. Gogoi)

CMO (NFSG)/HOO

Tel: 0364-2572036

Email: estb-nepa@gov.in

Encl: As above

To

All concerned Stakeholders

Copy to: -

1. The Under Secretary (IPS-I), Govt. of India, Ministry of Home Affairs, New Delhi – 110001 for information.
2. The Computer Section, NEPA – A copy of draft Notification of RRs on the aforementioned post is enclosed with a request to upload the same in the website of NEPA



NOTIFICATION

New Delhi, the _____, 2023

G.S.R. _____ ---In exercise of the powers conferred by the proviso to article 309 of the Constitution and in supersession of the North Eastern Police Academy (Group 'A' Post) Recruitment Rules 1992, except as respects things done or omitted to be done before such supersession, the president hereby makes the following rules regulating the method of recruitment to the post of **Joint Director** in the Ministry of Home Affairs, North eastern Police Academy, Barapani, Shillong, namely: -

1. **Short title and commencement.** ---(1) These rules may be called the North Eastern Police Academy, Barapani, Joint Director (Group 'A') post Recruitment Rules,2023.

(2) They shall come into force on the date of their publication in the Official Gazette.

2. **Number of post, classification and pay band and grade pay or pay scale.** ---The number of posts, its classification and the pay band and grade pay or pay scale attached thereto shall be as specified in column (2) to (4) of the Scheduled annexed to these rules.

3. **Method of recruitment, age-limit, qualification etc.**----The method of recruitment, age-limit, qualification and other matters relating to the said post shall be as specified in columns (5) to (13) of the said schedule.

4. **Disqualification.** ---No person,

(a) who has entered into or contracted a marriage with a person having a spouse living; or

(b) who, having a spouse living. Has entered into or contracted a marriage with any person, shall be eligible for appointment to the said post:

Provided that the Central Government may. If satisfied that such marriage is permissible under the personal law applicable to such person and other party to the marriage and there are other grounds for so doing exempt any person from the operation of this rule.

5. **Power to relax.** ---Where the Central Government is of the opinion that it is necessary or expedient so to do, it may, by order, for reasons to be recorded in writing and in consultation with the Union Public Service Commission relax any of the provisions of these rules with respect to any class or category of persons.

6. **Saving.** – Nothing in these rules shall affect reservation, relaxation of age limit and other concessions required to be provided for the Scheduled Castes, the Scheduled Tribes, the Ex-serviceman and other special categories of persons in accordance with the order issued by the Central Government from time to time in this regard.



SCHEDULE

Name of post.	Number of post.	Classification.	Pay band and grade Pay or pay scale.
(1)	(2)	(3)	(4)
Joint Director	1*2023 *Subject to variation dependent on workload	General Central service Group "A" Gazetted, Non-Ministerial	Pay Level - 13

Whether selection post or Non-selection post.	Age limit for direct recruits.	Educational and other qualifications required for direct recruits.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees.
(5)	(6)	(7)	(8)
Not applicable.	Not applicable.	Not applicable.	Not applicable.

Period of probation, if any.	Method of recruitment, whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled up by various methods.
(9)	(10)
Not Applicable	By deputation

In case of recruitment by promotion / deputation or absorption, grades from which promotion or deputation or absorption to be made.
(11)
<p>By deputation:</p> <p>(A) Officers under Central/State/Union Territories Police Organization;</p> <p>(I) holding analogous post in Pay Level 13 on regular basis in the parent cadre or Department, or</p> <p>(II) with five years' regular service in the post on regular basis in the parent cadre or Department in the Pay Level 12; or</p>



(B) Possessing the following qualification and experience:

- (I) Degree from a recognized university;
- (II) having ten years' experience (in general administrative/Police operational work including organizational training activities).

Note. – Period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organizations/ Department of the Central Government shall not exceed five years. The maximum age limit for appointment by deputation shall not be exceeding fifty-six years, as on the closing date of receipt of the applications.

If a Departmental promotion committee exists, what is its composition	Circumstances in which Union Public Service Commission to be consulted in making recruitment.
(12)	(13)
Not Applicable	Consultation with the Union Public Service Commission is not necessary.



RECRUITMENT RULES

1. a) Name of the Post : Joint Director
 b) Name of the Ministry/ Department : North Eastern Police Academy
 Ministry of Home Affairs
 Umsaw, Ri-Bhoi District,
 Meghalaya.
2. Reference No. in which Commission's Advice on recruitment rules was conveyed : Nil
3. Date of Notification of the original rules & Subsequent amendments : GSR 10 (E), dated 03/01/2014

Col No.	Provision in the approved rules	Revised provision proposed	Reasons for the revision proposed
1.	Joint Director	Joint Director	No change
2.	01* (2016) * Subject to variation dependent on workload	01* (2023) * Subject to variation dependent on workload	Year of amendment.
3.	General Central Service, Group 'A' Gazetted, Non-Ministerial	General Central Service, Group 'A', Gazetted, Non-Ministerial	No change
4.	PB-4, Rs. 37400-67000 plus Grade Pay Rs. 8700/-	Level – 13 of Pay Matrix	As per 7 th CPC.
5.	Not applicable	Not applicable	No change
6.	Not applicable	Not applicable	No change
7.	Not applicable	Not applicable	No change
8.	Not applicable	Not applicable	No change
9.	Two years for the officers re-employed before the age of superannuation	Not applicable	Re-Employment not required
10.	By deputation (including short term contract) For Armed Force Personnel Deputation/re-employment	By deputation	Deputation including ISTC and re-employment for Armed Force Personnel not required.
11.	By deputation (including short term contract): (A) Officers under Central/State/Union Territories Police Organization, Public Sector Undertaking, Semi-Government.	(A) Officers under Central/State/Union Territories Police Organization; (I) holding analogous post in Pay Level 13 on regular basis in the parent cadre or department, or	Officers other than Police department will not be suitable to hold the post on deputation.



	<p>autonomous and statutory Organization;</p> <p>(I) holding analogous post or Second-In-Command (21/C) in Pay Band-4: Rs. 37400-67000 plus grade pay of Rs. 8700 on regular basis in the parent cadre or department, or</p> <p>(II) With five years' regular service in the post on regular basis in the parent cadre or Department in the Pay Band-3: Rs. 15600-39100 plus grade pay of Rs. 7600; or</p> <p>(III) With ten years regular service in the post on regular basis in the parent cadre or department in the Pay Band-3, Rs. 15600-39100 plus grade pay of Rs. 6600 or equivalent; and</p> <p>(B) Possessing the following qualification and experience:</p> <p>(I) Degree from a recognized university;</p> <p>(II) having twelve years' experience (in general administrative/operational work including organizational training activities).</p>	<p>(II) With five years' regular service in the post on regular basis in the parent cadre or Department in the Pay Level 12; or</p> <p>(B) Possessing the following qualification and experience:</p> <p>(I) Degree from a recognized university;</p> <p>(II) Having ten years' experience (in general administrative/Police operational work including organizational training activities).</p> <p>Note. – Period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organizations/ Department of the Central Government shall not exceed five years. The maximum age limit for appointment by deputation shall not be exceeding fifty-six years, as on the closing date of receipt of the applications.</p>	
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**For Armed Force
Personnel:
Deputation / re-
employment:**

The Armed Forces personnel of the rank of Colonel or equivalent who are due to retire or who are to be transferred to reserve within a period of one year and having the requisite experience and qualifications prescribed shall also be considered. Such persons would be given deputation terms upto the date on which they are due for release from the Armed Forces, thereafter they may be continued on re-employment.

Note. 1. - Period of deputation including short term contract including the period of deputation including short term contract in another ex-cadre post held immediately preceding this appointment in the same or some other organizations/ Department of the Central Government shall not exceed five years. The maximum age limit for appointment by deputation shall not be exceeding fifty-six years, as on the closing date of receipt of the applications.

Note. 2.- For the purpose of computing minimum qualifying service for deputation, the service rendered on a regular basis by an officer prior to 1st January, 2006 the date from with the revised pay structure based on the 6th Central Pay Commission



	recommendations has been extended, shall be deemed to be service rendered in the corresponding grade pay/pay scale extended based on the recommendations of the Commission.		
12.	(In case of re-employment) Group 'A' Departmental Confirmation Committee consisting of: - (1) Director, North eastern Police Academy, Shillong -- Chairman (2) Additional Director, North eastern Police Academy, Shillong -- Member, and (3) One Deputy Inspector General (Police), State Police - --Member.	Not applicable	Re-employment not proposed
13.	Consultation with the Union Public Service Commission necessary while appointing an officer on deputation (including short term contract).	Consultation with the Union Public Service Commission is not necessary.	In light of DoP&T OM dated 19/7/2023

